

Victoria
Cerise

Nanny Agency

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Who are we?

Our Nanny Agency is the leader on the Belgium market in nanny recruitment. Since 2014, we recruit and train nannies for your families depending on your specific requirements such as their experience, their personality or their qualifications. Our Nanny Agency is part of Victoria Cerise centers.

Our nannies

The nannies we select are qualified and experienced early childhood professionals. We recruit renowned nannies with extensive experience from all around the world.

Our nannies are trained to ensure that your children are in a safe environment at all times. Their mission is to support your children's development, particularly through targeted educational activities tailored to each age group.



Our Work Method

1st Step

- Initial contact and sending of primary information
- Meeting with the parents
- Description of responsibilities and creation of the profile of the ideal Nanny
- Signing of the collaboration contract

BILLING OF ADMINISTRATION FEES

2nd Step

- Screening of our database (passive, active, and proactive candidates)
- Setting up advertisements to find the ideal nanny
- Screening of CVs + Face-to-face interviews
- Verification of references, diplomas, first aid certifications, and criminal records
- Presentation of the job roles to the selected nannies

3rd Step

- Sending matching profiles by email
- Meeting with the parents and nanny
- Debriefing and feedback with parents and nannies
- Half-day trial with the chosen nanny/nannies
- Connection with our social secretariat

BILLING OF RECRUITMENT FEES

4th Step

- Final selection of the nanny
- Negotiation of terms and conditions between the parents, the nanny, and the agency
- Signing of the contract between the employer and the nanny

BILLING OF CLOSING FEES

5th Step

- Commencement of the nanny's assignment
- Follow-up after the first week and the first month of the assignment
- Biannual feedback for nannies under the Rose Bonbon* option

* See our various offers on the next page.

MONTHLY BILLING IF "ROSE BONBON" OPTION IS CHOSEN

*The duration may vary depending on the demand and the profile being sought.

Our offers

In order to provide you with a service that best suits your needs, Victoria Cerise offers 3 different packages.

All our Nannies are available for a minimum of 20 hours per week and a maximum of 38 hours per week.

As an indication, please find below the rates excluding VAT:

Lila Pistache: registration fee of **1500 EUR** and closing costs starting from **4000 EUR** for part-time & **6000 EUR** for full-time.

Rose Bonbon: registration fee of **1500 EUR** and monthly invoice starting from **3950 EUR** for part-time & **6150 EUR** for full-time.

Marie Pêche: one-time fee of **1850 EUR**.

Lila Pistache

Are you looking for the right Nanny and are you ready to hire her and become an employer? So our Lila Pistache offer is yours!

We'll recruit for you the right nanny and will provide you assistance with the hiring process (contracts, taxes, payroll services, etc.)

- ✓ Background check
- ✓ Qualifications check
- ✓ References check
- ✓ Criminal records check
- ✓ Follow up of the mission
- ✗ Replacement of the Nanny
- ✗ The agency is the employer

Rose Bonbon

Are you looking the right Nanny but don't want to be the direct employer of these one? So our Rose Bonbon offer is yours!

We'll recruit the right Nanny for you and we'll take care of everything regarding the hiring process, payroll service, taxes and administrative tasks every month.

Victoria Cerise will be the employer of the chosen Nanny and you'll become a VIP member of our agency and will benefit of some extra advantages.

- ✓ Background check
- ✓ Qualifications check
- ✓ References check
- ✓ Criminal records check
- ✓ 1 months guarantee
- ✓ Follow up of the mission
- ✓ Replacement of the Nanny
- ✓ The agency is the employer

Marie Pêche

Already found the perfect Nanny but you don't know where to start to legally hire her? So our Marie Pêche offer is yours!

We will help you though the hiring process, administration tasks and how to write a legal contract for her to start as soon as possible.

- ✓ Background check
- ✓ Qualifications check
- ✓ References check
- ✓ Criminal records check
- ✗ Follow up of the mission
- ✗ Replacement of the Nanny
- ✗ The agency is the employer